



Boston Children's Hospital

Office of Faculty Development

Weekly Newsletter April 26, 2024

Our goal is to provide up-to-date information and helpful tips for faculty on topics which impact our daily work lives. Below you will find notifications and information about upcoming events with the associated links for online registration. We also have included BCH and local wellness opportunities which may be of interest. Please contact us with any questions regarding program content at [OFD](#).

Please find us on the internal BCH website using the quicklink on the [BCH homepage](#) or go directly to our [OFD Homepage](#)

Save the Date: Orientation for New Faculty

July 16, 12 - 1 PM. Folkman Auditorium, lunch provided

Additional details will be announced in May. Please reserve the date/time for your new faculty to attend. The program will include speakers from various BCH academic support programs, the Office of Faculty Development, Office for Women's Careers and a welcoming introduction by Boston Children's CEO and President, Dr. Kevin Churchwell.

Upcoming Workshops

Drawing Figures for Journals



***Are you stymied by the graphics in drafting and submitting journal articles?
Find solutions in this upcoming workshop!***

Easily prepare figures for scientific journals with familiar tools & a foolproof workflow that eliminates any chance of rejection for guideline violations.

[Register](#)

Speaker: Beth Beighlie, HMS IT

**Tuesday, May 7, 2024, 12–1 PM
via Zoom**

Beth has been creating images at Harvard Medical School since 1987 and continues to train faculty on how to take advantage of the unique ways to use proprietary scientific applications, Microsoft Office and a variety of graphics programs to create, acquire and edit images that are included in grant applications, journal articles and presentations to the scientific community. Additionally, Beth works to connect researchers with scientific software licenses.

Beth Beighlie also offers consultations on IT issues; contact her at b2@hms.harvard.edu

Co-sponsored by the Office of Faculty Development and the Office of Fellowship Training

American Sign Language, with instructor Katie McCarthy, MBA. Save the date(s)

There will be both an Introductory Series and an Intermediate Series upcoming. Registration information will be distributed in June:

Introduction to ASL	July 29 – August 28 (M/W)
Intermediate ASL	October 21 – November 20 (M/W):
Review (optional)	October 21 & 23:
4-week course	October 28 – November 20:
All times, 11am - 12noon	

Health Equity and Diversity

[Recording available!](#)

[2023-2024 Alvin F. Poussaint, MD, Visiting Lectureship](#)

[Speaker: Yvette Roubideaux, MD, MPH](#)

**“Trying to Heal a Broken Promise:
Improving Healthcare for American Indians and Alaska Natives”**

Adjunct Professor, Department of Health Systems Management and Policy

Colorado School of Public Health
Former Director, Indian Health Services



Yvette Roubideaux, MD, MPH is a physician, researcher, and public health advocate. Dr. Roubideaux previously served as Director of the Policy Research Center at the National Congress of American Indians where she conducted and translated policy research and data to improve outcomes for American Indian and Alaska Native (AI/AN) Tribal Nations.

Join an Employee Resource Group and Guide BCH Initiatives

What is an Employee Resource Group?

Employee Resource Groups (ERGs) are voluntary, employee-led groups whose aim is to foster a diverse, inclusive workplace aligned with the strategic priorities of the organization. ERGs are comprised of employees and allies who share common interests and who seek to provide support and community, personal and professional development, and a safe space to share successes and concerns.

[See the BCH internal website for complete details](#)

Employee Research Groups

Arab Culture Alliance (ACA)
Asian and Pacific Islander Collaborative (APIC)
Black/African American & Allies (BAAA)
Hispanic Outreach Latinos, Amigos & Allies (HOLA)
Jewish Connections
Rainbow Alliance
Veteran's Alliance, Leadership and Outreach (VALOR)
Women's Alliance
Young Professionals

Shared Interest Groups (SIGs)

Administrative Resource Committee (ARC)
Analyst Forum
Boston Children's Choi
Jigsaw Puzzling Community
MLK Observance Committee
Staff Wellness Committee
Postdoctoral Association (PDA)
Program for Research Assistant Development and Achievement (PRADA)
Working Families and Caregivers

[Join any Group via this Form](#)

Current Faculty Funding Opportunities - Check the Deadlines!!

DEADLINE APPROACHING!!!
Boston Children's Hospital ICCTR Health Equity Grants
Request for Proposals

Program Description: The Office of Health Equity and Inclusion, in collaboration with the Medical Staff Organization (MSO), the Office of Faculty Development, and the Institutional Centers for Clinical and Translational Research (ICCTR), are announcing two **\$15,000** awards funded by the MSO and the Harvard Catalyst.

Purpose: These one-year grants are to support innovative projects aimed at promoting equitable health outcomes and reducing health care inequities in the pediatric population.

Eligibility: BCH faculty who are members of the MSO and at Instructor or Assistant Professor rank as of July 2024 are eligible. While applicants who belong to populations underrepresented in medicine are encouraged to apply, this is not a requirement for funding.

Funding period: July 1, 2024 to June 30, 2025.

Application Deadline: 5/1/24, 12 noon

For questions and to receive a copy of the RFP, email [HealthEquity](#)

DEADLINES APPROACHING:
Awards open to members of the Medical Staff Organization

Faculty Innovated Research Award:

Who: Open to current members of the BCH Medical Staff Organization

What: One-time award of up to **\$5,000**

How many: Five total

Purpose: The Faculty Innovated Research Award is designed to help in creating an innovative research program for patient care or for the Medical Staff well-being.

MSO Faculty Ingenuity Award:

Who: Open to current members of the BCH Medical Staff Organization

What: One-time award of up to **\$2,500**

How many: Ten total

Purpose: The goal is to encourage participation at a national meeting, pursuing advanced degree or certificate program, contracting with a local introductory coach training program, or joining a pediatric-based medical mission. We recognize that the work environment has become challenging in so many aspects, post-pandemic. The MSO Officers hope that this opportunity will appeal to those members who wish to engage with teams beyond our hospital boundaries, to cultivate personal growth, greater work-life balance, enhanced job satisfaction, and seek mechanisms to enrich and refine their approach to patient care.

Submission Deadline: Friday, May 3, 2024.

Awardees will be notified via email by May 17, 2024 and announced at the MSO Annual Meeting in June.

Please contact [Erin Payne](#) to request an application.

DEADLINES APPROACHING:
Translational Research Program Awards
Deadline May 6, 2024

Junior Translational Investigator Service Award

Who: Independent early-career Boston Children's investigators, minimum of 50% of time devoted to translational research. Individuals must be nominated by their department.

What: Funds for 50% effort up to maximum total salary of \$125,000/year (TRP provides additional research support up to \$40,000/yr)

Mentored Translational Investigator Service Award

Who: MD or MD/PhD's who are done with clinical training are eligible. Award is intended for early career investigators at early stage of research career with minimum 50% of time devoted to translational research. Individuals must be nominated by their department.

What: Awards for \$300k/3 years direct cost (TRP will cover overhead charges)

How: Each awardee will be officially paired with a mentor from the pool of current Senior TIS members as well as with a mentor from outside of BCH who is from the local biotech/pharma/venture capital community.

Please direct any questions to trp@childrens.harvard.edu

DEADLINE APPROACHING:
Call for Abstracts on Health Equity and Policy Research
Fenwick Institute of Pediatric Health Equity Policy Research Symposium

The [Fenwick Institute](#) will host the 3rd Annual Pediatric Health Equity Policy Research Symposium on Thursday, September 12 - Friday, September 13, 2024.

The Symposium will feature keynote speaker, Dr. Joseph Wright, Chief Health Equity Officer, American Academy of Pediatrics

We encourage you to submit your research focused on health equity and policy. Abstract submissions are due **April 30 at 11:59pm**. You can find out more at: [Pediatric Health Equity and Policy Research Symposium](#)

For questions, contact [Lois Lee, MD, MPH](#)

BCH Caregiver Travel Grants

The [BCH Caregiver Travel Award](#) is a pilot program open to Boston Children's faculty to ease the financial burden associated with additional dependent care expenses while presenting at an academic/society meeting.

Please note that you must apply at least 4 weeks prior to any anticipated trip and must be presenting at the meeting. Awards are capped at **\$500**.

You can find the link to apply [here](#). Questions should be addressed to Maxine Milstein, MBA, OFD Program Director. [Email Maxine](#).

This initiative is sponsored by the Boston Children's Offices of Faculty Development, Women's Careers, Health Affairs and the Medical Staff Organization.

The Harvard Stem Cell Institute announces the 2024 Call for Applications for the [Barry Family HSCI Innovation Award for Early Investigators](#)

- Deadline for applications Sunday, September 1, 2024

Need guidance on professional development? CV review?

Schedule A One-on-One Appointment with Dr. Nicole Ullrich or Dr. Carla Kim

Are you looking for guidance on your professional development, career trajectory, or readiness for promotion? Dr. Nicole Ullrich and Dr. Carla Kim can meet with you to discuss these concerns. To make an appointment, email [OFD](#)

In Case you Missed It

ChatGPT and Medicine: An Introductory Workshop Series

Co-sponsored by the Office of Faculty Development and the Innovation and Digital Health Accelerator - Speakers: John Brownstein, PhD; Timothy Driscoll; Benjamin Rader, PhD; Dinesh Rai, MD; Melissa Stewart, MPH

Session 1: The ABCs of ChatGPT

[Recording: Session 1](#)

This session serves as an introductory guide to ChatGPT and Large Language Models (LLMs), with clinical use cases, associated risks in the use of this technology and an overview of hospital resources.

Session 2: Clinical Applications of ChatGPT

[Recording: Session 2](#)

Practical clinical applications of ChatGPT and LLMs, including creating patient-

facing documentation, effective prompting techniques for better responses and limitations/ethical considerations associated with the use of these technologies.

Session 3: ChatGPT in Research

The recording link will be distributed in an upcoming newsletter

The final session focused on the utilization of ChatGPT and LLMs in research, including translating research findings into practice, and strategies for risk mitigation and navigating the IRB process related to the use of LLMs in research settings.

Wellness and Family Fun

Did you know? In our newsletters, the Office of Faculty Development provides manageable wellness tips for you to consider and adapt to your lifestyle. Please email us with a suggestion(s) on the practices, routines, or habits that have supported your well-being.

Wellness Quick Tip

To increase a walk's intensity, try a "rucking walk:" add weight to a backpack and give your legs (and entire body) a challenge; if you take a weekly walk to a grocery and buy substantial bags of flours, rice, and/or other grains, you can use the errand's bounty for a workout. See [CNN article](#) for more information.

Wellness Resources

Faculty Peer Support Group Meeting

Hosts: Marisa Brett-Fleegler, MD; Sara Forman, MD; Maxine Milstein, MBA
These meetings offer a safe, comfortable environment to discuss challenges and solutions in areas of career, family and personal development. Participants are a mix of various specialties, career stages, and career focus. Meetings provide an opportunity to share how we are all doing and to brainstorm on how BCH can support faculty. For information, email [Maxine](#)

The Secret Garden:

Boston Children's has a "secret garden" quiet room designated for staff and faculty to de-stress; it is located on the first floor of the Hale Building, room SK1430, across from the Chapel and next to the Garden. Various self-guided resources are available, including guided meditation, reading, journaling, coloring and virtual yoga.

Grokker Resources:

Grokker's custom Boston Children's website and personal well-being app available to benefit eligible staff, affiliated Foundations, and up to two family members at no cost. Access to over 4,000 on-demand video classes on: Nutrition, Mindfulness, Fitness, Yoga and Financial Wellbeing. See [Grokker for more information](#)

What is SupportLinc? A mental health benefit offered by Boston Children's Hospital, separate from your medical insurance:

Emotional wellbeing resources; in-the-moment support by phone or live chat; face-to-face or virtual (video) counseling sessions; text therapy; self-guided resources; work-life balance support; expert consultations. Sessions are available in

an office hour format and can be scheduled in 30-minute or 1-hour increments.

[Click here to schedule an appointment](#)

CONTACT US

OFD Mission Statement:

The Office of Faculty Development (OFD) is dedicated to facilitating the career advancement and satisfaction of Boston Children's Hospital faculty, fostering careers particularly of early-stage faculty, and increasing leadership opportunities for women and faculty underrepresented in medicine (UIM).

The [Office of Faculty Development](#) is always interested in your suggestions regarding our program content and communications. Please connect with us via the email address listed above or by visiting the [OFD Website](#).

Boston Children's Hospital, 300 Longwood Avenue, Boston, MA 02115, United States, 617-355-6000