

## Laboratory Leadership Course (LLC) for Lab-based Research Faculty

Boston Children's Hospital, Research Administration and Office of Faculty Development (OFD)

**To:** Faculty who have started their own research lab in the last 5 years.

**Background:** This course presents a curriculum for Early-Career Basic Science faculty researchers that comprehensively addresses many aspects of running a lab. This series provides real-life scenarios and training support ready for implementation in the lab. Additionally, this series will serve as a networking platform to enhance a sense of community, support, and bidirectional mentorship. The course is led by Carla Kim, PhD, Director of Basic Science Career Development.

### What is the Objective of the Research Faculty Leadership Program?

The objective is to form a close-knit, inclusive community of early-career BCH lab-based faculty aligned around the purpose of enhancing skills related to running a lab such as leadership skills, personnel management, and preparing for career advancement. 15-20 faculty members will be selected.



**2023-2024 LLC cohort at the November, 2023 retreat**

### Testimonial from 2023-2024 LLC participant

“LLC has greatly helped me realize that I am not alone; many of us are in the same boat, figuring out little measures to launch our independent research careers. It helped me get connected with people at my stage, and knowing the tools and resources available was also beneficial”

### What are the components of the Course?

- One-day, In-person kick-off retreat (November 1, 2024)
  - Flash presentations on participants' lab research program
  - Lunch and social hour
  - Discussions on topics related to career development, mentor-mentee relationships, recruiting and retaining lab members
- Monthly in person sessions (December 2024 – June 2025)
  - Topics include but not limited to (subject to change): Grants management and budgeting, Obtaining and managing collaborations, Authorship, Promotion, Managing Conflict
- Participants surveyed before and after completion of the program, with ongoing follow up of their career progression to track outcomes

### Application Process:

**Deadline for submission: Thursday, August 1** at the following [link](#):

- Brief statement (250-500 words) of your interest in the course
- Letter of support from Division Chief/Department Chair to secure support for participation and commitment to contribute \$500 towards program costs.
- Questions? Contact the Office of Faculty Development, [ofd@childrens.harvard.edu](mailto:ofd@childrens.harvard.edu)