



# Boston Children's Hospital

## Office of Faculty Development

### Weekly Newsletter May 24, 2024

Our goal is to provide up-to-date information and helpful tips for faculty on topics which impact our daily work lives. Below you will find notifications and information about upcoming events with the associated links for online registration. We also have included BCH and local wellness opportunities which may be of interest. Please contact us with any questions regarding program content at [OFD](#).

**Please find us on the internal BCH website using the quicklink on the [BCH homepage](#) or go directly to our [OFD Homepage](#)**

#### Boston Children's Announcements

**Congratulations to Stella Kourembanas, MD, Clement A. Smith Professor of Pediatrics, recipient of the HMS 2024 Joseph B. Martin Dean's Leadership Award for the Advancement of Women Faculty.**

An **HMS Award ceremony** is scheduled for June 5 in the Gordon Hall Waterhouse Room from 4:00 - 5:30pm.



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#### Next Health Affairs Forum Tuesday, May 28 from 5 to 6 p.m. Folkman Auditorium and on [Zoom](#)

Dr. Laussen will be joined by Chief Medical Information Officer, Chase Parsons, and Associate CMIOs Fabienne Bourgeois, Jonathan Hron, and Heather O'Donnell, to answer questions related to Project Mosaic support and post go-live optimization. Sara Toomey, Chief Quality and Safety Officer, will also join the panel to talk about patient safety as it relates to EPIC go-live.

Please feel free to **submit questions in advance** related to that topic or any other topic that is top of mind for you.

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Boston Children's has set new guidelines pertaining to the **Code of Conduct** that cover the entire BCH community; for your reference, please see the **Patient, Family, and Visitor Code of Conduct**

The **BCH Blood Donor Center** is focusing this month on Brain Tumor Awareness! See the **Center's May newsletter** for information on donations and this month's participant gift (a seasonal baseball t-shirt!).

The **Archives Program** will provide any BCH department or program with a **History Tour**; introduce your new faculty, trainees, or staff members to the hospital's fascinating and inspiring past. You can also sign up for one of the standing, **once a month tours** the Archives will offer starting in June.



## Upcoming Events

### **Jessica Henderson Daniel Fishbowl Grand Rounds**

**Sponsored by the Department of Psychiatry & Behavioral Sciences and the Office of Health Equity & Inclusion**

In 2004, **Jessica Henderson Daniel, PhD**, created **Fishbowl Grand Rounds – Diversity Training Through Literature** in the Department of Psychiatry & Behavioral Sciences at Boston Children's to discuss literature and other work leading to a greater understanding of different perspectives.

#### **This year's event:**

*"When Things Fall Apart: Rebuilding, Rethinking, and Reimagining"*

#### **Wanjikū F.M. Njoroge, MD, DFAACAP**

Assistant Professor of Psychiatry, University of Pennsylvania Perelman School of Medicine

Dr. Njoroge is an infant/preschool psychiatrist whose research focuses on Health Equity, Diversity, Inclusion and early childhood development and parenting practices, including the impact of the pandemic on peripartum women and their children.

**Wednesday, June 12, 10 – 11 AM**

**Zoom**

Meeting ID: 973 9552 7694

Password: PSYGR2020



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**The Office of Faculty Development's annual Orientation for New Faculty is scheduled for July 16, 12 -1 PM, in Folkman Auditorium.**

Email **OFD** for more information. New faculty members will receive an event invitation by mid-June.

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### **TIDO Seminar: Learn what data you need to support a patent**

Join the **Technology & Innovation Development Office (TIDO)** in hosting a team of patent attorneys from Fish and Richardson, a leading intellectual property law firm, who will present information and insights on patent prosecution with a focus on how to best demonstrate possession of the working invention.

#### **Event details:**

Wednesday, May 29, 5:30 - 6:30 PM

Folkman Auditorium or webinar option; [details here](#)

[Register](#)



**Announcing - LGBTQ Health Center of Excellence**  
**A partnership between the Harvard T.H. Chan School of Public Health and the Harvard Pilgrim Health Care Institute**

The mission of the center is to advance health equity for LGBTQ communities with a focus on training, research, and dissemination.

Celebrate the 2024 Pride Celebration and Program Launch  
June 4, 4-7pm

677 Huntington Ave - Kresge Cafeteria  
[See details and registration information](#)

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**HMS Promotion Workshop**  
**Zoom Presentation: Crafting Your Faculty of Medicine CV**  
**Monday, June 10, 2024, 3:30pm to 5:30pm**  
[Register](#)

This 90-minute presentation, followed by a 30-minute Q&A, highlights some of the best practices for anyone maintaining a Faculty of Medicine CV. Participants will better appreciate how to use the standardized format to their advantage. The session covers the narrative as well as common questions about how to list various activities and achievements. We strongly encourage attendees to review our online resource guidelines before arriving to better facilitate engagement and allow more time to ask questions. Sessions are not recorded, please plan accordingly.

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**Gather Your Team:**  
**Eversource Walk for Children's Hospital is June 9!**  
Meet the BCH community of walkers at the Hatch Shell by 9am and enjoy the day  
[Event Information](#)

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**Save the Date and Call for Abstracts**  
**Dr. M. Judah Folkman Research Day September 26**

***Announcing a new Program of workshops and presentations***

Research Day has been held for 25 years and honors the late Dr. Judah Folkman, founder, and former chief of the Program in Vascular Biology and a pioneering scientist in the field of angiogenesis. This year's Research Day have three oral sessions focused on will have three oral sessions focused on basic, translation, and clinical research. The afternoon will have two workshops focused on professional development for our fellows. Selected posters will be showcased at an in-person reception with refreshments at Longwood Hall from 4:30-6:30 pm.

**We will be accepting abstracts from May 20th to July 1st, 2024. Please encourage your fellows and students to submit their work.**

Health Equity and Diversity



## **New!! Program for Language Equity, under the leadership of Dr. Alisa Khan, MD, MPH, Division of General Pediatrics**

### **Program goals:**

1. Establish a multilingual translation and cultural adaptation collaborative to create a library of translated materials
2. Provide mentorship for local/national research that advances language equity
3. Promote scholarship focused on language equity
4. Create training materials for clinicians/researchers on language equity best practices
5. Conduct language equity-focused research
6. Advocate for language equity in research and operations.

The program will provide up to 10% FTE each for 3 faculty to assist with the activities of the program, including research, curricula development, and advocacy. Faculty with experience in QI and medical education and an interest in language equity are encouraged to apply. To know more about the program, collaborate, or apply for a position, please contact [Elham Alkasimi](#).

## **Join an Employee Resource Group and Guide BCH Initiatives**

### **What is an Employee Resource Group?**

Employee Resource Groups (ERGs) are voluntary, employee-led groups whose aim is to foster a diverse, inclusive workplace aligned with the strategic priorities of the organization. ERGs are comprised of employees and allies who share common interests and who seek to provide support and community, personal and professional development, and a safe space to share successes and concerns.

[See the BCH internal website for complete details](#)  
[Join any Group via this Form](#)

## **Current Faculty Funding Opportunities**

### **Therapeutic & Medical Device Accelerator**

[The Accelerator](#), a forward-looking initiative at Boston Children's Hospital's Technology and Innovation Development Office (TIDO) aims to support and advance groundbreaking research with the potential to transform patient care. By providing funding, mentorship, and resources, we strive to accelerate the translation

of your discoveries into impactful therapeutic and medical device solutions for patients and their families.

### [Application](#)

Submission Deadline: **June 17, 2024**

If you have any questions or would like more information about the TIDO Accelerator, please reach out to: [TIDOAccelerator](#)

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### **BCH Caregiver Travel Grants - No Deadline**

The [BCH Caregiver Travel Award](#) is a pilot program open to Boston Children's faculty to ease the financial burden associated with additional dependent care expenses while presenting at an academic/society meeting. Please note that you must apply **at least 4 weeks** prior to any anticipated trip and must be presenting at the meeting. Awards are capped at **\$500**.

The application link can be found [here](#). Questions should be addressed to Maxine Milstein, MBA, OFD Program Director. [Email Maxine](#).

This initiative is sponsored by the Boston Children's Offices of Faculty Development, Women's Careers, Health Affairs and the Medical Staff Organization.

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Need guidance on professional development? CV review?

### **Schedule A One-on-One Appointment with Dr. Nicole Ullrich or Dr. Carla Kim**

Are you look for guidance on your professional development, career trajectory, or readiness for promotion? Dr. Nicole Ullrich and Dr. Carla Kim can meet with you to discuss these concerns. To make an appointment, email [OFD](#)

In Case You Missed It

### **Negotiating Across Power Differentials**

Tuesday, March 12

Speaker: Jenn Mahony, BCH Ombuds

When we think of power, we often identify the power of position. But there are many different bases of power that can support effective collaboration and influence. Join us for this interactive workshop on power differentials in the workplace and how to influence others effectively.

[Video available!](#)

Passcode required: \*bH6&Zb@

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**4/9/2024 BCH and HMS Women in Science and Medicine Symposium:  
Empowering Women in Science - Breaking Barriers and Achieving Excellence**  
[Video available!](#)

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**ChatGPT and Medicine: Workshop Series**

Co-sponsored by the Office of Faculty Development and the Innovation and Digital Health Accelerator

**Session 1: The ABCs of ChatGPT**

[Recording: Session 1](#)

**Session 2: Clinical Applications of ChatGPT**

[Recording: Session 2](#)

**Session 3: ChatGPT in Research**

[Recording: Session 3](#)

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**2023 - 2024 Alvin F. Poussaint, MD, Visiting Lectureship**

**"Trying to Heal a Broken Promise:  
Improving Healthcare for American Indians and Alaska Natives"**

**Speaker: Yvette Roubideaux, MD, MPH**

Department of Health Systems Management and Policy

Colorado School of Public Health

Former Director, Indian Health Services

[Video available!](#)

**Wellness and Family Fun**

*In our newsletters, we provide wellness tips for you to consider and adapt to your lifestyle. Please email us with a suggestion(s) on the practices, routines, or habits that have supported your well-being.*

**Wellness Quick Tips - Family/Culinary Investigative Project**

For a week (or more!) - ask your family to imagine the meals that great-grandparents served, how the meals were prepared, and try to re-create the recipes, perhaps with modern adaptations. For inspiration, check the Boston-based [Oldways](#) website and/or read [Cook Like Your Ancestors](#).

**Take advice from a Mary Oliver poem: "Don't Hesitate"**

**Wellness Resources**

**Faculty Peer Support Group Meeting**

Hosts: Marisa Brett-Fleegler, MD; Sara Forman, MD; Maxine Milstein, MBA

These meetings offer a safe environment to discuss challenges and solutions in areas of career, family and personal development. Participants are a mix of various

specialties, career stages, and career focus. Meetings provide an opportunity to share how we are all doing and to brainstorm on how BCH can support faculty. For information, email [Maxine](#)

**What is SupportLinc? A mental health benefit offered by Boston Children's Hospital, separate from your medical insurance:**

Emotional wellbeing resources; in-the-moment support by phone or live chat; face-to-face or virtual (video) counseling sessions; text therapy; self-guided resources; work-life balance support; expert consultations. Sessions are available in an office hour format and can be scheduled in 30-minute or 1-hour increments.

[Click here to schedule an appointment](#)

## CONTACT US

**OFD Mission Statement:**

The Office of Faculty Development (OFD) is dedicated to facilitating the career advancement and satisfaction of Boston Children's Hospital faculty, fostering careers particularly of early-stage faculty, and increasing leadership opportunities for women and faculty underrepresented in medicine (UiM).

The [Office of Faculty Development](#) is always interested in your suggestions regarding our program content and communications. Please connect with us via the email address listed above or by visiting the [OFD Website](#).

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