



Boston Children's Hospital

Office of Faculty Development

Weekly Newsletter June 28, 2024

Our goal is to provide up-to-date information and helpful tips for faculty on topics which impact our daily work lives. Below you will find notifications and information about upcoming events with the associated links for online registration. We also have included BCH and local wellness opportunities which may be of interest. Please contact us with any questions regarding program content at [OFD](#).

Please find us on the internal BCH website using the quicklink on the [BCH homepage](#) or go directly to our [OFD Homepage](#)

BOSTON CHILDREN'S ANNOUNCEMENTS

2024-2025 Laboratory Leadership Course for Lab-based Research Faculty

Sponsored by Boston Children's Research Administration and the Office of Faculty Development

Course Director: Carla Kim, PhD - Director, Basic Science Career Development

Eligibility: Faculty who have started their own research lab in the last 5 years

Goal: Address aspects of running a lab with real-life scenarios and training support ready for implementation. Topics such as leadership skills, personnel management, and preparing for career advancement. Additionally, this series will serve as a networking platform to enhance a sense of community, support, and bidirectional mentorship.

Testimonial from 2023-2024 Laboratory Leadership Course (LLC) participant

"LLC has greatly helped me realize that I am not alone; many of us are in the same boat, figuring out little measures to launch our independent research careers. It helped me get connected with people at my stage, and knowing the tools and resources available was also beneficial"

Application Requirements

- Brief statement (250-500 words) of your interest in the course
- Letter of support from Division Chief/Department Chair to secure support for participation and commitment to contribute \$500 towards program costs.

Questions? Contact the Office of Faculty Development, ofd@childrens.harvard.edu

[Applications available here and due August 1, 2024](#)

Participants in the 2023-2024 Laboratory Leadership Course celebrate completion of the course on 6/25/24 at Trillium



2024 Disability Health Equity Symposium Thursday, July 25, 2024, 9:00 AM - 3:00 PM

Location: am - Folkman Auditorium; pm Karp 1st floor boardroom

A virtual option is also available

Featured speakers: Dr. Bonnielin Swenor (Johns Hopkins University), Dr. Jennifer Arnold (Boston Children's Hospital), and Dr. Lisa I. Iezzoni (Harvard Medical School) and presentations from the Disability Health Equity Research Collaborative

Networking luncheon for first 40 registered attendees is sponsored by the Office of Health Equity and Inclusion

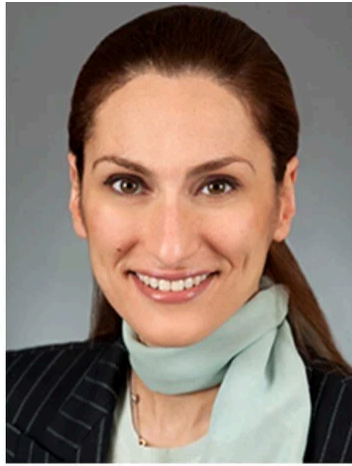
[More information/Registration](#)

New Officers of the Medical Staff

Term: 7/1/2024-6/30/2026



Melissa Christino, MD
President



Eman Ansari, MD
President-Elect



Harriet Paltiel, MD
Secretary-Treasurer

Boston Children's Faculty Parental Wellness Program

We are thrilled to announce the launch of the [Parental Wellness Program](#), designed to **promote well-being, build community, and enhance productivity** among faculty. This program is sponsored by the Office of Faculty Development and Office for Women's Careers and supported by Boston Children's Health Affairs.

You will find a **one-stop resource library**, available to all, which offers a range of information aimed at ensuring your well-being and success as a parent and a professional. You will find information on navigating parental leave, lactation supports, the Boston Children's Childcare Center, backup childcare options, the Caregiver Travel Award, physician supports, wellness and more. We will be forming groups for faculty with children at every stage as well as for those with elder-care responsibilities.

Part of this initiative is the **Pilot Lactation Program**, led by **Drs. Carly Guss** and **Kelly Wills Adani**. This program is tailored to parent faculty who are currently pregnant or who are the lactating parent of an infant under six months of age. You **do not** need to be a first-time parent to participate. A stipend provides financial support up to \$500 to assist with the costs associated with feeding and lactation needs. Each participant will be paired with an experienced and trained Parental Wellness Advocate, who is also a colleague at Boston Children's, to provide guidance and support.

Learn more about how you can participate in the pilot lactation program, [here](#).

We are also seeking also seeking faculty interested in being a Parental Wellness Advocate, which is a role that comes with a modest reimbursement for your time. Learn more, [here](#).

If you'd like to stay informed and be notified as the Parental Wellness Program grows and when new resources and opportunities are added, please [join our mailing list](#).

Become a Boston Children's Academy Member

The Academy for Teaching and Educational Innovation and Scholarship is now accepting membership applications for AY2024-2025.

The Academy is an interprofessional and inclusive learning community that aims to enhance teaching across the hospital, foster scholarship in education, and support career development for health professions' educators through seminars, workshops, and networking.

Open to all educators of health professionals who want to improve their teaching, develop educational leadership skills, or pursue scholarly projects in education.

[CLICK HERE TO APPLY](#)

Application deadline: July 12, 2024 5:00 pm

Contact [BCH Academy](#) with any questions.

Blood Donor Summer Challenge

Enjoy summer-themed gifts based on how many times you've donated, and help make a difference in the lives of children in need, when you **donate blood or platelets from June 1 through August 31!**



[Check Challenge Details Here](#)

KUDOS

The Office of Health Equity and Inclusion announces the 2024-2025 Boston Children's Pediatric Health Equity Grant Awardees

Natasha Archer, MD, MPH

Associate Director, Sickle Cell Program

Dana-Farber/Boston Children's Cancer and Blood Disorders Center

Attending Physician, Department of Pediatric Hematology/Oncology, Boston Children's Hospital

Assistant Professor of Pediatrics, HMS

Award funded by the Medical Staff Organization

Project: "A Pilot Using Simulation to Support Inclusive Culture and Team Relationships"



Amira Ramadan, MD, PhD

Division of Endocrinology, Department of Pediatrics, Boston Children’s Hospital
Instructor of Pediatrics, Harvard Medical School

Award funded by the Harvard Catalyst

Project: “Reevaluating Race-based Diagnostics in Pediatric Densitometry”

OTHER UPCOMING EVENTS

The BCH Book Club July Meeting

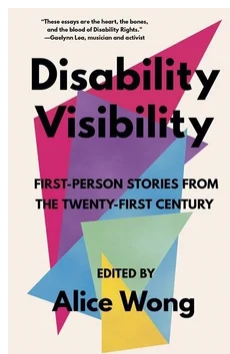
July 11 @ 7pm

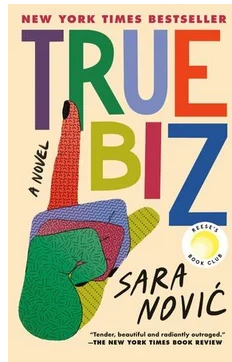
Disability Visibility edited by Alice Wong (Recommended by Dr. Jennifer Arnold)
Secondary reading, *True Biz* by Sara Novic (Recommended by Dr. Nora Renthal)

Recurring Link

Password: 620827

Meeting ID: 987 4512 2024





HMS Promotion Workshop

Getting Promoted from Assistant to Associate Professor Monday, July 22, 2024, 3:30pm to 5:00pm, on Zoom

Description: This 60-minute presentation, followed by a 30-minute Q&A, is a great introduction to the Associate Professor promotion process for faculty members at the rank of Assistant Professor contemplating or preparing for promotion. Topics include selecting an Area of Excellence and Significant Supporting Activities, evaluation criteria, and requirements for the dossier. We encourage attendees to review relevant sections of the Faculty of Medicine handbook and/or Promotion Profile Library before arriving to better facilitate engagement and allow more time to ask questions. Sessions are not recorded, please plan accordingly.

[Register Here](#)

HMS Catalyst Training Program: Career Catalyst

September 2024 - June 2025

[Applications](#) are due **June 28, 2024 by 5:00pm EST.**

Career Catalyst is a strategic, one-year mentoring program for early-career researchers. Participants in the program learn how to create a successful mentee-mentor relationship, build a mentoring network, and grow their career.

In this program, mentees are placed in small groups of three to four participants and are matched with a senior faculty member who serves as a developmental mentor. Each mentee group meets together twice per month, once with their assigned senior mentor, and once as a peer group without their senior mentor.

To build a sense of community, three program-wide meetings for all mentees and mentors are hosted throughout the year (September, February, and June).

Learn more about [the program and application requirements](#) and watch a video to hear from past program mentors and mentees.

Save the Date and Call for Abstracts Dr. M. Judah Folkman Research Day September 26

Announcing a new Program of workshops and presentations

Research Day has been held for 25 years and honors the late Dr. Judah Folkman, founder, and former chief of the Program in Vascular Biology and a pioneering

scientist in the field of angiogenesis. This year's Research Day have three oral sessions focused on will have three oral sessions focused on basic, translation, and clinical research. The afternoon will have two workshops focused on professional development for our fellows. Selected posters will be showcased at an in-person reception with refreshments at Longwood Hall from 4:30-6:30 pm.

We will be accepting abstracts from May 20th to July 1st, 2024. Please encourage your fellows and students to submit their work.

The Office of Faculty Development's annual Orientation for New Faculty July 16, 12 -1 PM, in Folkman Auditorium

Please encourage your new Department/Division/Program faculty to attend
This is in person and lunch is provided

The orientation provides an overview of BCH programs and resources critical to their professional and personal success.

Please distribute the invitation to all new faculty (January 2024 – September 2024) in your department/division/program.

[register here.](#)

PROGRAM SPOTLIGHT

the [BCH Ombuds Office](#) can assist faculty in exploring how to manage workplace problems and/or career-related dilemmas.

What we do:

- The Ombuds Office provides the opportunity to have confidential, impartial, informal, and independent discussions about work-related concerns
- Working with the office is voluntary
- The Ombuds Office is available to everyone in the BCH enterprise
We are committed to supporting everyone in feeling successful in their roles and having greater confidence in how to move forward effectively, both individually and together
- We provide regular feedback to leadership and across the enterprise on recurring themes and opportunities for system-wide change and improvement through aggregated and anonymized data

Jenn Mahony, JD, is the Boston Children's Hospital Ombuds Office Director. She has 20 years of conflict resolution and conflict resiliency work as an ombuds, mediator, facilitator, conflict coach, and educator. She focuses on restorative practices so that people can feel successful at work and in their working relationships.



FUNDING OPPORTUNITIES

Sandra L. Fenwick Institute for Pediatric Health Equity and Inclusion 2024 - 2026 Request for Applications

Mission: To be a driving force for the advancement of pediatric health equity and developing inclusive excellence in healthcare and research leadership nationally, and globally to improve health outcomes for all children

Eligibility: All Boston Children's Hospital employees, faculty, and staff including but not limited to: (i) clinical faculty or clinical staff (MD, RN/NP, PA, or any allied health clinical professional discipline); (ii) basic science and other research (nonclinical) faculty; and (iii) administrative or operational professionals. Trainees (residents/fellows) and post-docs are not eligible.

Topic Areas: "Diversity in Pediatric Clinical Research" and "Impact of Climate Change, Resiliency and Sustainability Interventions"

Funding: Each of the awards provides \$50,000/year for 2 years (i.e. \$100,000 per award).

Application Process: [Click Here](#)

Application Deadline: August 15, 2024 at 12:00 pm.

If you have any questions, please email the [Fenwick Institute](#)

Harvard Catalyst's Clinical and Translational Research Academy First Grant Bootcamp

This intensive 15-week program will support early-stage investigators as they write their first grant application, often an F32, foundation, or professional society grant. Ideal candidates are those who are approaching or just beyond the completion of research fellowship training.

The program will provide self-paced grant-writing instruction, live webinars, and individual feedback and support through faculty-led small groups. By the end of the program, participants will have a strong grant application, informed by program curriculum, as well as faculty and peer feedback.

Applications due before **5:00pm EST on July 25, 2024.**

Looking for research funding outside the NIH?
The [BCH Trust's Foundation Relations](#) is the philanthropic resource for the hospital and can help you find options:

- Targeted prospect research
- Tailored cultivation approach
- Strategic communication to ensure successful solicitation strategy
- Planning and execution of key interactions with program officers including site visits, pre-application counseling, and more
- Direct support for writing, proofing, submission, and reporting requirements

Contact the [BCH Trust/Foundation Relations](#) to learn more!

Therapeutic & Medical Device Accelerator

[The Accelerator](#), a forward-looking initiative at Boston Children's Hospital's Technology and Innovation Development Office (TIDO) aims to support and advance groundbreaking research with the potential to transform patient care. By providing funding, mentorship, and resources, we strive to accelerate the translation of your discoveries into impactful therapeutic and medical device solutions for patients and their families.

[Application](#)

The new submission deadline is July 1, 2024, giving you an additional two weeks to prepare and submit your applications.

If you have any questions or would like more information about the TIDO Accelerator, please reach out to: [TIDOAccelerator](#)

BCH Caregiver Travel Grants - No Deadline

The [BCH Caregiver Travel Award](#) is a pilot program open to Boston Children's faculty to ease the financial burden associated with additional dependent care expenses while presenting at an academic/society meeting. Please note that you must apply **at least 4 weeks** prior to any anticipated trip and must be presenting at the meeting. Awards are capped at **\$500**.

The application link can be found [here](#). Questions should be addressed to Maxine Milstein, MBA, OFD Program Director. [Email Maxine](#).

This initiative is sponsored by the Boston Children's Offices of Faculty Development, Women's Careers, Health Affairs and the Medical Staff Organization.

IN CASE YOU MISSED IT

Building Your Academic Career: The Path to Promotion

Speaker: Dr. Nicole Ullrich

May 16 Research Engagement Committee Seminar

Recording available [here](#)

The Research Seminar Calendar, listing previous recordings and upcoming events, is accessible via [this link](#)

Negotiating Across Power Differentials

Speaker: Jenn Mahony, BCH Ombuds

When we think of power, we often identify the power of position. But there are many different bases of power that can support effective collaboration and influence. Join us for this interactive workshop on power differentials in the workplace and how to influence others effectively.

[Video available!](#)

Passcode required: *bH6&Zb@

NEED GUIDANCE ON PROFESSIONAL DEVELOPMENT? CV REVIEW?

**Schedule A One-on-One Appointment with
Dr. Nicole Ullrich or Dr. Carla Kim**

Are you look for guidance on your professional development, career trajectory, or readiness for promotion? Dr. Nicole Ullrich and Dr. Carla Kim can meet with you to discuss these concerns. To make an appointment, email [OFD](#)

News from the BCH Archives

Bader Building

The six-story Bader Building, formally dedicated on May 22, 1930, was one of the most modern hospital facilities of its time in America. It was named in honor of Constance Bader, daughter of Mr. and Mrs. Louis F. S. Stanton Bader who was treated for polio at Children's Hospital and survived.

The Bader building was designed for physiotherapy and neurology. It contained a 20-ft pool specifically created to treat polio patients and gym on the first floor along with numerous physical and occupational therapy rooms on the second and third floors. The fourth and fifth floors were devoted to neurology while the sixth floor was designed for "heliotherapy and artificial light therapy" containing carbon arc and ultraviolet lights. Today, Bader houses hospital offices. For more information, contact the [Archives Program](#).



WELLNESS AND FAMILY FUN

The French Library's annual 7/14 [Bastille Day](#) event leans into fashion as well as music, dancing, and a festive Gallic cuisine; registration is required

Meditative meadow: visit the MFA's exhibit of [Barbara Bosworth's meadow](#) photography and find a plot of earth to record your own observations and connection to the natural world.



HELPFUL LINKS

[Office of Faculty Development](#)

[Parental Wellness Program site](#)

[BCH Health Affairs Site](#)

[Medical Staff Wellness Resources](#)

[Office of Postdoctoral Affairs](#)

[Office of Clinician Support](#)

[BCH Ombuds Office](#)

CONTACT US

OFD Mission Statement:

The Office of Faculty Development (OFD) is dedicated to facilitating the career advancement and satisfaction of Boston Children's Hospital faculty, fostering

careers particularly of early-stage faculty, and increasing leadership opportunities for women and faculty underrepresented in medicine (UiM).

The [Office of Faculty Development](#) is always interested in your suggestions regarding our program content and communications. Please connect with us via the email address listed above or by visiting the [OFD Website](#).

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