



Boston Children's Hospital

Office of Faculty Development

Weekly Newsletter June 7, 2024

Our goal is to provide up-to-date information and helpful tips for faculty on topics which impact our daily work lives. Below you will find notifications and information about upcoming events with the associated links for online registration. We also have included BCH and local wellness opportunities which may be of interest. Please contact us with any questions regarding program content at [OFD](#).

Please find us on the internal BCH website using the quicklink on the [BCH homepage](#) or go directly to our [OFD Homepage](#)

Boston Children's Announcements

Grand Rounds in Observation of Juneteenth

Sponsored by the Office of Health Equity and Inclusion, Department of Social Work and Family Services and Nursing and Patient Care Operations

Alicia Tieder, MSW, LICSW, MBA

Associate Vice President & Chief Health Equity Officer Seattle Children's Hospital

"Organizational Change to Achieve Health Equity"

Monday, June 17, 2024, 12p-1p, Folkman Auditorium

zoom: <https://bostonchildrens.zoom.us/j/428818450>

Password: MEDGR2020



HMS Juneteenth Event Open to the BCH Community *Brushstrokes of Freedom - Celebrating Juneteenth Through Art*

Sponsored by the Black Staff Caucus, Longwood Campus

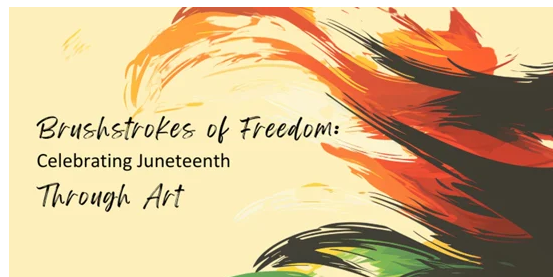
Tuesday, June 18, 2024 | Noon to 1:30pm

TMEC 306 Hinton Learning Center, 260 Longwood

Artist Pearl Graham will guide participants in creating art inspired by an original work by Poet Terry E. Carter which commemorates the freedom of enslaved Africans in America.

Paint supplies and lunch will be provided.

Space is limited. [Register here.](#)



Laboratory Leadership Course (LLC) for Lab-based Research Faculty

Sponsored by [Boston Children's Hospital Research Administration and the Office of Faculty Development \(OFD\)](#)

Course Director: Carla Kim, PhD - Director, Basic Science Career Development

Eligibility: Faculty who have started their own research lab in the last 5 years

Goal: Address aspects of running a lab with real-life scenarios and training support ready for implementation. Topics such as leadership skills, personnel management, and preparing for career advancement. Additionally, this series will serve as a networking platform to enhance a sense of community, support, and bidirectional mentorship.

Testimonial from 2023-2024 LLC participant

"LLC has greatly helped me realize that I am not alone; many of us are in the same boat, figuring out little measures to launch our independent research careers. It helped me get connected with people at my stage, and knowing the tools and resources available was also beneficial"

Application Process

- Brief statement (250-500 words) of your interest in the course
- Letter of support from Division Chief/Department Chair to secure support for participation and commitment to contribute \$500 towards program costs.

Questions? Contact the Office of Faculty Development, ofd@childrens.harvard.edu

[Applications available here and due August 1, 2024](#)

Boston Children's Faculty Parental Wellness Program

We are thrilled to announce the launch of the [Parental Wellness Program](#), designed to **promote well-being, build community, and enhance productivity** among faculty. This program is sponsored by the Office of Faculty Development and Office for Women's Careers and supported by Boston Children's Health Affairs.

You will find a **one-stop resource library**, available to all, which offers a range of information aimed at ensuring your well-being and success as a parent and a professional. You will find information on navigating parental leave, lactation supports, the Boston Children's Childcare Center, backup childcare options, the Caregiver Travel Award, physician supports, wellness and more. We will be forming groups for faculty with children at every stage as well as for those with elder-care responsibilities.

Part of this initiative is the **Pilot Lactation Program**, led by **Drs. Carly Guss** and **Kelly Wills Adani**. This program is tailored to parent faculty who are currently pregnant or who are the lactating parent of an infant under six months of age. You **do not** need to be a first-time parent to participate. A stipend provides financial support up to \$500 to assist with the costs associated with feeding and lactation needs. Each participant will be paired with an experienced and trained Parental Wellness Advocate, who is also a colleague at Boston Children's, to provide guidance and support.

Learn more about how you can participate in the pilot lactation program, [here](#).

We are also seeking also seeking faculty interested in being a Parental Wellness Advocate, which is a role that comes with a modest reimbursement for your time. Learn more, [here](#).

If you'd like to stay informed and be notified as the Parental Wellness Program grows and when new resources and opportunities are added, please [join our mailing list](#).

Become a Boston Children's Academy Member

The Academy for Teaching and Educational Innovation and Scholarship is now accepting membership applications for AY2024-2025.

The Academy is an interprofessional and inclusive learning community that aims to enhance teaching across the hospital, foster scholarship in education, and support career development for health professions' educators through seminars, workshops, and networking.

Open to all educators of health professionals who want to improve their teaching, develop educational leadership skills, or pursue scholarly projects in education.

[CLICK HERE TO APPLY](#)

Application deadline: July 12, 2024 5:00 pm

Contact [BCH Academy](#) with any questions.

KUDOS!!!

[Congratulations to Christina Briscoe Abath, MD, EdM, Instructor of Neurology, recipient of the HMS Office for Diversity Inclusion and Community Partnership \(DICP\) Faculty Fellowship.](#)

This two-year, non-degree Faculty Fellowship Program is designed to enable HMS junior faculty to pursue activities that enhance their career development as researchers and clinicians/teachers to lead advancement within the Harvard system, and to promote diversity within the HMS community.

2024 Faculty Innovated Research Award and Ingenuity Award Winners Sponsored by the BCH Medical Staff Organization

MSO Faculty Innovated Research Awardees

Carly Guss, MD (Adolescent / Young Adult Medicine)

Pump it Up: Free Backup Lactation Supplies for Faculty

Joan Hanania, PhD (Psychiatry)

STRONG: Strength Through an Ongoing Understanding of Genetic Risk

Prathima Nandivada MD (General Surgery)

Impact of timing of pull through procedure on postoperative enterocolitis, anastomotic complications, and resource utilization in children with Hirschsprung Disease

Frinny Polanco Walters, MD, MPH (Pediatrics / Adolescent Medicine)

Understanding Online Patient Portal Use Among Adolescents and their Spanish-speaking Families (June- September 2024)

Aparna Raghuram, OD, PhD (Ophthalmology) and Gena Heidary, MD, PhD

Improving Patient Care for Cortical/Cerebral Visual Impairment (CVI) through a Multidisciplinary Approach

Lisa Rickey, MD, MHQS (General Pediatrics)

Identification and implementation of strategies to promote medication safety at hospital admission for children with medical complexity

MSO Ingenuity Awardees

Charumathi Baskaran, MD (Endocrinology)

Coaching For Professional Growth

Joshua Borus, MD (Division of Adolescent Medicine/ Young Adult Medicine)

Development and Implementation of a Short-term Sabbatical for Medical Providers

Marisa Brett-Fleegler MD (Emergency Medicine)

Training in Physician Coaching

Michelle Codner, PsyD, LP-HSP, MA, NCC, BC-TMH (Outpatient Psychiatry)

Trauma Informed Care

Alessio Morley-Fletcher, MD, MMSc (Pediatrics)

Artificial Intelligence in Healthcare : empowering patients and reducing burnout

Mark Green DDS MD (Plastic and Oral Surgery)

Third molar extractions for patients with Autism Spectrum Disorder and other Developmental Disabilities

Sonia Joy, MD, MPH (Outpatient Psychiatry)
Developing Early Child Mental Health Expertise

Kristen Leeman, MD (Pediatrics/Newborn Medicine)
Expanding Health Care Business and Leadership Skills

Gino Anthony Mortillaro, MD (Psychiatry)
2024 AACAP National Conference in Seattle, WA 10/14/24-10/19/24

Upcoming Events



Gather Your Team:

Eversource Walk for Children's Hospital is June 9!

Meet the BCH community of walkers at the Hatch Shell by 9am and enjoy the day

[Event Information](#)

HMS Promotion Workshop

Zoom Presentation: Crafting Your Faculty of Medicine CV

Monday, June 10, 2024, 3:30pm to 5:30pm

[Register](#)

This 90-minute presentation, followed by a 30-minute Q&A, highlights some of the best practices for anyone maintaining a Faculty of Medicine CV. Participants will better appreciate how to use the standardized format to their advantage. The session covers the narrative as well as common questions about how to list various activities and achievements. We strongly encourage attendees to review our online resource guidelines before arriving to better facilitate engagement and allow more time to ask questions. Sessions are not recorded, please plan accordingly.

Jessica Henderson Daniel Fishbowl Grand Rounds

Sponsored by the Department of Psychiatry & Behavioral Sciences and the Office of Health Equity & Inclusion

In 2004, **Jessica Henderson Daniel, PhD**, created **Fishbowl Grand Rounds – Diversity Training Through Literature** with the goal to discuss literature and other work leading to a greater understanding of different perspectives.

This year's event:

"When Things Fall Apart: Rebuilding, Rethinking, and Reimagining"

Wanjikū F.M. Njoroge, MD, DFAACAP

Assistant Professor of Psychiatry, University of Pennsylvania Perelman School of Medicine

Dr. Njoroge is an infant/preschool psychiatrist whose research focuses on Health Equity, Diversity, Inclusion and early childhood development and parenting practices, including the impact of the pandemic on peripartum women and their children.

Wednesday, June 12, 10 – 11 AM

Zoom: Meeting ID: 973 9552 7694; PW: PSYGR2020



HMS Catalyst Workshop Series: Antiracism in a Scientific Community

July – August 2024

Overview of antiracist theory and methodology, with guidance on how to work towards positive change in and outside the scientific community. This series consists of five virtual sessions and is open to Harvard-affiliated faculty, staff, and trainees.

Applications are due June 19, 2024.

[Application link & more information](#)

HMS Catalyst Training Program: Career Catalyst

September 2024 - June 2025

[Applications](#) are due **June 28, 2024 by 5:00pm EST.**

Career Catalyst is a strategic, one-year mentoring program for early-career researchers. Participants in the program learn how to create a successful mentee-mentor relationship, build a mentoring network, and grow their career.

In this program, mentees are placed in small groups of three to four participants and are matched with a senior faculty member who serves as a developmental mentor. Each mentee group meets together twice per month, once with their assigned senior mentor, and once as a peer group without their senior mentor.

To build a sense of community, three program-wide meetings for all mentees and mentors are hosted throughout the year (September, February, and June).

Learn more about [the program and application requirements](#) and watch a video to hear from past program mentors and mentees.

Save the Date and Call for Abstracts Dr. M. Judah Folkman Research Day September 26

Announcing a new Program of workshops and presentations

Research Day has been held for 25 years and honors the late Dr. Judah Folkman, founder, and former chief of the Program in Vascular Biology and a pioneering scientist in the field of angiogenesis. This year's Research Day have three oral sessions focused on will have three oral sessions focused on basic, translation, and clinical research. The afternoon will have two workshops focused on professional development for our fellows. Selected posters will be showcased at an in-person reception with refreshments at Longwood Hall from 4:30-6:30 pm.

We will be accepting abstracts from May 20th to July 1st, 2024. Please encourage your fellows and students to submit their work.

The Office of Faculty Development's annual Orientation for New Faculty is scheduled for July 16, 12 -1 PM, in Folkman Auditorium.

Email **OFD** for more information. New faculty members will receive an event invitation by mid-June.



The July-August Introduction to American Sign Language Workshop Series, facilitated by ASL instructor Katie McCarthy, is now accepting applications via [Microsoft Forms](#).

Deadline for submission: **Friday, June 21**
Open to faculty, fellows, and staff

Faculty Funding Opportunities

Smith Family Awards Program for Excellence in Biomedical Research

The Smith Family Awards Program for Excellence in Biomedical Research was created to launch the careers of newly independent biomedical researchers with the ultimate goal of achieving medical breakthroughs.

Application deadline: June 18, 2024, 12 noon
Funding period: 4/1/2025-3/31/2028
Award amount: \$400,000 over 3 years

[Program guidelines](#)

[Application materials](#)

Therapeutic & Medical Device Accelerator

[The Accelerator](#), a forward-looking initiative at Boston Children's Hospital's Technology and Innovation Development Office (TIDO) aims to support and advance groundbreaking research with the potential to transform patient care. By providing funding, mentorship, and resources, we strive to accelerate the translation of your discoveries into impactful therapeutic and medical device solutions for patients and their families.

[Application](#)

Submission Deadline: **June 17, 2024**

If you have any questions or would like more information about the TIDO Accelerator, please reach out to: [TIDOAccelerator](#)

BCH Caregiver Travel Grants - No Deadline

The [BCH Caregiver Travel Award](#) is a pilot program open to Boston Children's faculty to ease the financial burden associated with additional dependent care expenses while presenting at an academic/society meeting. Please note that you must apply **at least 4 weeks** prior to any anticipated trip and must be presenting at the meeting. Awards are capped at **\$500**.

The application link can be found [here](#). Questions should be addressed to Maxine Milstein, MBA, OFD Program Director. [Email Maxine](#).

This initiative is sponsored by the Boston Children's Offices of Faculty Development, Women's Careers, Health Affairs and the Medical Staff Organization.

In Case You Missed It

[Building Your Academic Career: The Path to Promotion](#)

Speaker: Dr. Nicole Ullrich

May 16 Research Engagement Committee Seminar

Recording available [here](#)

The Research Seminar Calendar, listing previous recordings and upcoming events, is accessible via [this link](#)

[Negotiating Across Power Differentials](#)

Speaker: Jenn Mahony, BCH Ombuds

When we think of power, we often identify the power of position. But there are many different bases of power that can support effective collaboration and influence. Join

us for this interactive workshop on power differentials in the workplace and how to influence others effectively.

[Video available!](#)

Passcode required: *bH6&Zb@

**BCH and HMS Women in Science and Medicine Symposium:
*Empowering Women in Science - Breaking Barriers and Achieving Excellence***

[Video available!](#)

Need guidance on professional development? CV review?

**Schedule A One-on-One Appointment with
Dr. Nicole Ullrich or Dr. Carla Kim**

Are you look for guidance on your professional development, career trajectory, or readiness for promotion? Dr. Nicole Ullrich and Dr. Carla Kim can meet with you to discuss these concerns. To make an appointment, email [OFD](#)

Wellness and Family Fun

In our newsletters, we provide wellness tips for you to consider and adapt to your lifestyle. Please email us with a suggestion(s) on the practices, routines, or habits that have supported your well-being.

Sun Protection

Dermatologists recommend sun protection for people of all skin tones to protect against skin cancer, sunburn, and premature skin aging. Learn more from the [American Academy of Dermatology Association](#).

Release your dancing spirit: The annual **Dance for World Community** festival returns to Harvard Square on 6/8.

June Staycation: move both your mind and your body by exploring 1 or 2 galleries at the Museum of Fine Arts and focus on an artwork that moves you; afterwards, stroll through the Fenway greenspace, including a nearby [Rose Garden](#).

Helpful Links

[Office of Faculty Development](#)

[Parental Wellness Program site](#)

[BCH Health Affairs Site](#)

[Medical Staff Wellness Resources](#)

[Office of Postdoctoral Affairs](#)

[Office of Clinician Support](#)

[BCH Ombuds Office](#)

CONTACT US

OFD Mission Statement:

The Office of Faculty Development (OFD) is dedicated to facilitating the career advancement and satisfaction of Boston Children's Hospital faculty, fostering careers particularly of early-stage faculty, and increasing leadership opportunities for women and faculty underrepresented in medicine (UiM).

The [Office of Faculty Development](#) is always interested in your suggestions regarding our program content and communications. Please connect with us via the email address listed above or by visiting the [OFD Website](#).

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