



# Boston Children's Hospital

## Office of Faculty Development

### Weekly Newsletter July 5, 2024

Our goal is to provide up-to-date information and helpful tips for faculty on topics which impact our daily work lives. Below you will find notifications and information about upcoming events with the associated links for online registration. We also have included BCH and local wellness opportunities which may be of interest. Please contact us with any questions regarding program content at [OFD](#).

Please find us on the internal BCH website using the quicklink on the [BCH homepage](#) or go directly to our [OFD Homepage](#)

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## BOSTON CHILDREN'S ANNOUNCEMENTS

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### 2024-2025 Laboratory Leadership Course for Lab-based Research Faculty

Sponsored by Boston Children's Research Administration and the Office of Faculty Development

**Course Director: Carla Kim, PhD - Director, Basic Science Career Development**

**Eligibility:** Faculty who have started their own research lab in the last 5 years

**Goal:** Address aspects of running a lab with real-life scenarios and training support ready for implementation. Topics such as leadership skills, personnel management, and preparing for career advancement. Additionally, this series will serve as a networking platform to enhance a sense of community, support, and bidirectional mentorship.

**Testimonial from 2023-2024 Laboratory Leadership Course (LLC) participant**

"LLC has greatly helped me realize that I am not alone; many of us are in the same boat, figuring out little measures to launch our independent research careers. It helped me get connected with people at my stage, and knowing the tools and resources available was also beneficial"

**Application Requirements**

- Brief statement (250-500 words) of your interest in the course
- Letter of support from Division Chief/Department Chair to secure support for participation and commitment to contribute \$500 towards program costs.

**Questions?** Contact the Office of Faculty Development, [ofd@childrens.harvard.edu](mailto:ofd@childrens.harvard.edu)

[Applications available here and due August 1, 2024](#)

## Participants in the 2023-2024 Laboratory Leadership Course celebrate completion of the course on 6/25/24 at Trillium



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### Pilot BCH Clinical Research Leadership Course Sponsored by Harvard Catalyst/Boston Children's Research Administration/Research Operations

**Course Directors:** Boston Children's Hospital Harvard Catalyst mentors Richard Lee MD (Department of Urology), Maitreyi Mazumdar MD MPH (Department of Neurology), Lise Nigrovic MD MPH (Division of Emergency Medicine), and Greg Sawicki MD MPH (Division of Pulmonology)

**Eligibility:** early-career clinical research faculty.

**Goal:** The goal is to cultivate a close-knit, inclusive community of Boston Children's clinical research faculty and to nurture the next generation of clinical researchers. Topics will include leadership skills, personnel management, career advancement, and utilization of a clinical research toolkit. The course structure is curated to optimize engagement and meaningful interactions in order to build community

**Up to 12 faculty members will be selected. The course will kick off with a retreat on October 18, 2024.**

**Applications are due by August 1<sup>st</sup> at 5pm.**

[Download](#) an information sheet about the program with all details and eligibility requirements.

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### 2024 Disability Health Equity Symposium Thursday, July 25, 2024, 9:00 AM - 3:00 PM

**Location:** am - Folkman Auditorium; pm Karp 1st floor boardroom  
A virtual option is also available

**Featured speakers:** Dr. Bonnielin Swenor (Johns Hopkins University), Dr. Jennifer Arnold (Boston Children's Hospital), and Dr. Lisa I. Iezzoni (Harvard Medical School) and presentations from the Disability Health Equity Research Collaborative

**Networking luncheon** for first 40 registered attendees is sponsored by the Office of Health Equity and Inclusion

[More information/Registration](#)

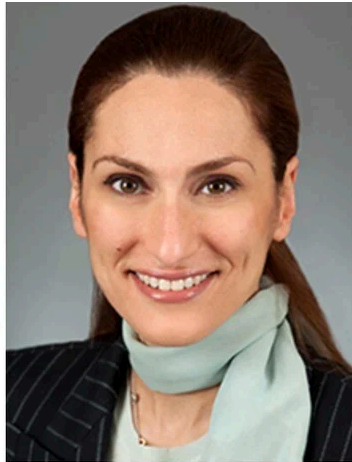
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## New Officers of the Medical Staff

*Term: 7/1/2024-6/30/2026*



**Melissa Christino, MD**  
President



**Eman Ansari, MD**  
President-Elect



**Harriet Paltiel, MD**  
Secretary-Treasurer

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## Boston Children's Faculty Parental Wellness Program

We are thrilled to announce the launch of the [Parental Wellness Program](#), designed to **promote well-being, build community, and enhance productivity** among faculty. This program is sponsored by the Office of Faculty Development and Office for Women's Careers and supported by Boston Children's Health Affairs.

You will find a **one-stop resource library**, available to all, offers a range of information, including navigating parental leave, lactation supports, the Boston Children's Childcare Center, backup childcare options, the Caregiver Travel Award, physician supports, wellness and more. We will be forming groups for faculty with children at every stage as well as for those with elder-care responsibilities.

Part of this initiative is the **Pilot Lactation Program**, led by **Drs. Carly Guss and Kelly Wills Adani**. This program is tailored to parent faculty who are currently pregnant or who are the lactating parent of an infant under six months of age. You **do not** need to be a first-time parent to participate. A stipend provides financial support up to \$500 to assist with the costs associated with feeding and lactation needs. Each participant will be paired with an experienced and trained Parental Wellness Advocate, who is also a colleague at Boston Children's, to provide guidance and support.

Learn more about how you can participate in the pilot lactation program, [here](#).

We are also seeking also seeking faculty interested in being a Parental Wellness Advocate, which is a role that comes with a modest reimbursement for your time. Learn more, [here](#).

If you'd like to stay informed and be notified as the Parental Wellness Program grows and when new resources and opportunities are added, please [join our mailing list](#).

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## Become a Boston Children's Academy Member

**The Academy for Teaching and Educational Innovation and Scholarship** is now accepting membership applications for AY2024-2025.

The Academy is an interprofessional and inclusive learning community that aims to enhance teaching across the hospital, foster scholarship in education, and support career development for health professions' educators through seminars, workshops, and networking.

Open to all educators of health professionals who want to improve their teaching, develop educational leadership skills, or pursue scholarly projects in education.

**[CLICK HERE TO APPLY](#)**

**Application deadline: July 12, 2024 5:00 pm**

Contact **[BCH Academy](#)** with any questions.

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## Blood Donor Summer Challenge

Enjoy summer-themed gifts based on how many times you've donated, and help make a difference in the lives of children in need, when you **donate blood or platelets from June 1 through August 31!**



**[Check Challenge Details Here](#)**

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## OTHER UPCOMING EVENTS

### The BCH Book Club July Meeting

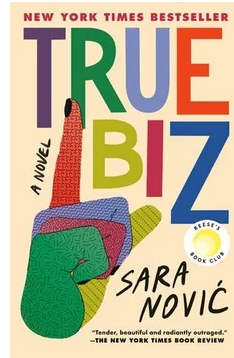
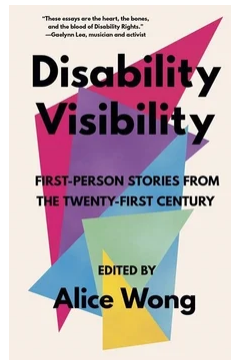
**July 11 @ 7pm**

*Disability Visibility* edited by Alice Wong (Recommended by Dr. Jennifer Arnold)  
Secondary reading, *True Biz* by Sara Novic (Recommended by Dr. Nora Renthal)

**[Recurring Link](#)**

Password: 620827

Meeting ID: 987 4512 2024




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## HMS Promotion Workshop

### Getting Promoted from Assistant to Associate Professor Monday, July 22, 2024, 3:30pm to 5:00pm, on Zoom

Description: This 60-minute presentation, followed by a 30-minute Q&A, is a great introduction to the Associate Professor promotion process for faculty members at the rank of Assistant Professor contemplating or preparing for promotion. Topics include selecting an Area of Excellence and Significant Supporting Activities, evaluation criteria, and requirements for the dossier. We encourage attendees to review relevant sections of the Faculty of Medicine handbook and/or Promotion Profile Library before arriving to better facilitate engagement and allow more time to ask questions. Sessions are not recorded, please plan accordingly.

[Register Here](#)

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## The Office of Faculty Development's annual Orientation for New Faculty July 16, 12 -1 PM, in Folkman Auditorium

Please encourage your new Department/Division/Program faculty to attend  
This is in person and lunch is provided

The orientation provides an overview of BCH programs and resources critical to their professional and personal success.

Please distribute the invitation to all new faculty (January 2024 – September 2024) in your department/division/program.

[register here.](#)

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## The Academy at Harvard Medical School: Medical Education Day 2024 Save the Date and Request for Abstracts

**Harvard Medical Education Day** will be held on **Tuesday, October 29th, 2024**

**Location:** HMS Tosteson Medical Education Center (TMEC), **11:30AM-6:00 PM.** A full description of speakers and workshops will be announced in August 2024.

Abstract submissions are now accepted for the **Education Day poster session**. Please fill out a submission form and submit your abstract by clicking this [link](#).

**Due date: Monday July 29th, 2024.**

If you have questions, please contact the Office of Medical Education Faculty Development team at [OME\\_FacultyDevelopment@hms.harvard.edu](mailto:OME_FacultyDevelopment@hms.harvard.edu)

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## PROGRAM SPOTLIGHT

### Innovation and Digital Health Accelerator

The mission of the Innovation and Digital Health Accelerator (IDHA) at Boston Children's is to surface, support and accelerate innovations at Boston Children's for the purpose of improving pediatric care.

IDHA helps to shape the future of health care by building new technologies, collaborating with industry, and deploying a comprehensive digital health platform.

IDHA also partners with employees in all stages of the ideation process, to deeply understand pain points and identify, develop, and launch digital health solutions!

***What's the hardest part of your day? IDHA wants to hear about it!***

IDHA encourages all Boston Children's employees, regardless of department or role, to post pain points (e.g. inefficiencies, challenges, problems or obstacles) that they believe can be addressed through a digital solution.

Ideas are everywhere, but innovation happens when your idea can make something better, easier or scalable. Our goal is to identify and innovate on pain points impacting the Boston Children's community – these could be challenges that you or patients may encounter.

**If you have a question about digital health programs, including the Internal Innovation Process initiative, please email [Sam Moyer](#) or see the [IDHA website](#)**

## FUNDING OPPORTUNITIES

### Sandra L. Fenwick Institute for Pediatric Health Equity and Inclusion 2024 - 2026 Request for Applications

**Mission:** To be a driving force for the advancement of pediatric health equity and developing inclusive excellence in healthcare and research leadership nationally, and globally to improve health outcomes for all children

**Eligibility:** All Boston Children's Hospital employees, faculty, and staff including but not limited to: (i) clinical faculty or clinical staff (MD, RN/NP, PA, or any allied health clinical professional discipline); (ii) basic science and other research (nonclinical) faculty; and (iii) administrative or operational professionals. Trainees (residents/fellows) and post-docs are not eligible.

**Topic Areas:** "Diversity in Pediatric Clinical Research" and "Impact of Climate Change, Resiliency and Sustainability Interventions"

**Funding:** Each of the awards provides \$50,000/year for 2 years (i.e. \$100,000 per award).

**Application Process:** [Click Here](#)

**Application Deadline:** August 15, 2024 at 12:00 pm.

If you have any questions, please email the [Fenwick Institute](#)

### Harvard Catalyst's Clinical and Translational Research Academy First Grant Bootcamp

This intensive 15-week program will support early-stage investigators as they write their first grant application, often an F32, foundation, or professional society grant. Ideal candidates are those who are approaching or just beyond the completion of research fellowship training.

The program will provide self-paced grant-writing instruction, live webinars, and individual feedback and support through faculty-led small groups. By the end of the program, participants will have a strong grant application, informed by program curriculum, as well as faculty and peer feedback.

**Applications** due before **5:00pm EST on July 25, 2024.**

### Looking for research funding outside the NIH?

The [BCH Trust's Foundation Relations](#) is the philanthropic resource for the hospital and can help you find options:

- Targeted prospect research
- Tailored cultivation approach
- Strategic communication to ensure successful solicitation strategy
- Planning and execution of key interactions with program officers including site visits, pre-application counseling, and more
- Direct support for writing, proofing, submission, and reporting requirements

Contact the [BCH Trust/Foundation Relations](#) to learn more!

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## BCH Caregiver Travel Grants - No Deadline

The [BCH Caregiver Travel Award](#) is a pilot program open to Boston Children's faculty to ease the financial burden associated with additional dependent care expenses while presenting at an academic/society meeting. Please note that you must apply **at least 4 weeks** prior to any anticipated trip and must be presenting at the meeting. Awards are capped at **\$500**.

The application link can be found [here](#). Questions should be addressed to Maxine Milstein, MBA, OFD Program Director. [Email Maxine](#).

This initiative is sponsored by the Boston Children's Offices of Faculty Development, Women's Careers, Health Affairs and the Medical Staff Organization.

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## IN CASE YOU MISSED IT

### Building Your Academic Career: The Path to Promotion

**Speaker: Dr. Nicole Ullrich**

May 16 Research Engagement Committee Seminar

Recording available [here](#)

The Research Seminar Calendar, listing previous recordings and upcoming events, is accessible via [this link](#)

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### Negotiating Across Power Differentials

**Speaker: Jenn Mahony, BCH Ombuds**

When we think of power, we often identify the power of position. But there are many different bases of power that can support effective collaboration and influence. Join us for this interactive workshop on power differentials in the workplace and how to influence others effectively.

[Video available!](#)

Passcode required: \*bH6&Zb@

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## NEED GUIDANCE ON PROFESSIONAL DEVELOPMENT? CV REVIEW?

[Schedule A One-on-One Appointment with](#)



## Dr. Nicole Ullrich or Dr. Carla Kim

Are you looking for guidance on your professional development, career trajectory, or readiness for promotion? Dr. Nicole Ullrich and Dr. Carla Kim can meet with you to discuss these concerns. To make an appointment, email [OFD](#)

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## News from the BCH Archives

### Bader Building

The six-story Bader Building, formally dedicated on May 22, 1930, was one of the most modern hospital facilities of its time in America. It was named in honor of Constance Bader, daughter of Mr. and Mrs. Louis F. S. Stanton Bader who was treated for polio at Children's Hospital and survived.

The Bader building was designed for physiotherapy and neurology. It contained a 20-ft pool specifically created to treat polio patients and gym on the first floor along with numerous physical and occupational therapy rooms on the second and third floors. The fourth and fifth floors were devoted to neurology while the sixth floor was designed for "heliotherapy and artificial light therapy" containing carbon arc and ultraviolet lights. Today, Bader houses hospital offices. For more information, contact the [Archives Program](#).



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## WELLNESS AND FAMILY FUN

### Boston-area Summer Activities:

- [Free Story Time](#) at Hummingbird Books in Chestnut Hill on Sundays in July, 11:00 a.m.
- [Downtown Boston Arts Market](#) at the Summer Street Plaza on Thursdays and Fridays in July, 11:00 a.m.- 5:00 p.m
- [Summer Flicks at the Prudential Center](#) on Saturdays in July and August, 6:00 p.m.
- [Explore fitness activities](#) via the BCH-sponsored July free fitness classes at The Green/401 Park Drive (Landmark Center)

## HELPFUL LINKS

[Office of Faculty Development](#)

[Parental Wellness Program site](#)

[BCH Health Affairs Site](#)

[Medical Staff Wellness Resources](#)

[Office of Postdoctoral Affairs](#)

[Office of Clinician Support](#)

[BCH Ombuds Office](#)

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## CONTACT US

### **OFD Mission Statement:**

The Office of Faculty Development (OFD) is dedicated to facilitating the career advancement and satisfaction of Boston Children's Hospital faculty, fostering careers particularly of early-stage faculty, and increasing leadership opportunities for women and faculty underrepresented in medicine (UIM).

The [Office of Faculty Development](#) is always interested in your suggestions regarding our program content and communications. Please connect with us via the email address listed above or by visiting the [OFD Website](#).

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