



# Boston Children's Hospital

## Office of Faculty Development

### Weekly Newsletter August 23, 2024

Our goal is to provide up-to-date information and helpful tips for faculty on topics which impact our daily work lives. Please contact us with any questions regarding program content.

You can find us on the internal BCH website using the quicklink on the [BCH homepage](#) or go directly to our [OFD Homepage](#)

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## UPCOMING EVENTS

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### Medical Staff Organization News

#### "EPIC" Ice Cream Event - version 2.0 8/29/24, 4pm - until the ice cream runs out!

Given the popularity of this event, there will be an encore - faculty only, please. Join your colleagues and socialize on the 11th floor rooftop!

**Update:** The MSO touchdown space in the Enders building across from Folkman Auditorium has returned to its pre-Mosaic state - go check it out!

#### **MSO heads to the Red Sox on 9/6/2024**

Tickets sold out in the first 4 minutes!!

Keep your eyes out for additional events this fall.

Thank you for being a valued member of the Medical Staff Organization!

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### Boston Children's Book Club Next Meeting: 8/29/24, 12 noon

**Host: Eman Ansari**

**A Brief History of Intelligence** by Max Bennett

**Some testimonies:**

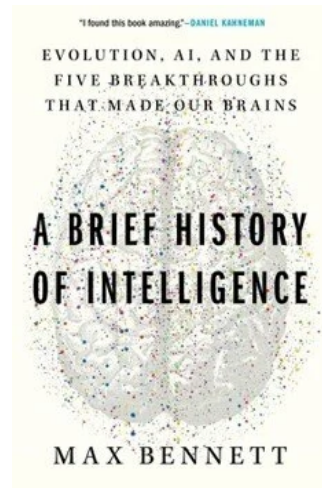
"I found this book amazing. I read it through quickly because it was so interesting, then turned around and read much of it again."—*Daniel Kahneman, winner of the Nobel Prize in Economics and bestselling author of Thinking Fast & Slow*

"I've been recommending A Brief History of Intelligence to everyone I know. A truly novel, beautifully crafted thesis on what intelligence is and how it has developed since the dawn of life itself."—*Angela Duckworth, bestselling author of Grit*

"Equal parts Sapiens, Behave, and Superintelligence, but wholly original in scope, A Brief History of Intelligence offers a paradigm shift for how we understand neuroscience and AI."

**Zoom** Meeting ID: 91673971943

**Password:** 136887




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## Welcome to Harvard: This is Our Story

**8/26/24**

Hosted by the Harvard Office for Equity, Diversity, Inclusion, and Belonging

**Block party on Monday, 8/26/24 at 2:30pm** in the **Science & Engineering Complex** at the event conclusion featuring a DJ, free food from local BIPOC-owned restaurants, and fun activities for you and your families.

[Register Here](#)

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## Women in Medicine Month Grand Rounds:

**"How to Thrive - Not Just Survive: Lessons Learned"**

**Wednesday, 9/4/2024**

Speaker: Nicole Ullrich, MD, PhD, MMSci, FAAN  
 Department of Neurology, Boston Children's Hospital  
 Director, Office of Faculty Development  
 Director, Office for Women's Careers  
 Director, Neurologic NeuroOncology, Dana-Farber Cancer Institute  
 Professor of Neurology, Harvard Medical School

**Folkman Auditorium or by Zoom  
12:00 p.m. to 1:00 p.m.**



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**HMS Office for Faculty Affairs Programs**

**Crafting Your Faculty of Medicine CV**

**Monday, 9/9/2024, 3:30pm to 5:30pm**

**Description:** This 90-minute presentation, followed by a 30-minute Q&A, highlights some of the best practices for anyone maintaining a Faculty of Medicine CV. Participants will better appreciate how to use the standardized format to their advantage.

**Zoom Presentation**

[Register here](#)

**Getting Promoted from Instructor to Assistant Professor**

**Monday, 9/23/2024, 3:30pm to 5:00pm**

**Description:** This 60-minute presentation, followed by a 30-minute Q&A, provides an overview of the Assistant Professor promotion process for faculty members at the rank of Instructor. Topics include selecting an Area of Excellence and Significant Supporting Activities, evaluation criteria, requirements for the dossier, and the Longer Service pathway

**Zoom Presentation**

[Register here](#)

For a complete list of upcoming programs, [check here](#)

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**Faculty Development Workshop**

**Time Management Solutions**

**Tuesday, 9/17/24, 12-1 PM**

**333 Longwood Ave, 3rd Floor ORL Conference Room**

**Speakers: Lydia Shrier, MD, MPH; Judy Zola, MBA**

**Co-sponsors: Office of Faculty Development and Office of Post-Doctoral Affairs**

Looking for more efficient ways to manage time in your personal and professional life? This workshop will help you identify your peak energy times and provide

practical suggestions on how to deal with distractions, prioritize and sort tasks and organize technology.

Limited capacity for in-person attendance

[Registration form](#)

**if you would like to attend via zoom, [check this link](#)**

Meeting ID: 944 6535 4680

Password: 203605

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**Mass General Brigham Celia White Tabor Lecture:  
"Promoting Gender Equity in Academic Medicine:  
An Evidence-Based Approach"  
Thursday, 9/12/24, 8:00-9:00am**

**Dr. Reshma Jagsi, MD, DPhil**

**In-Person: O'Keeffe Auditorium**

**[Zoom link here](#) (streaming)**



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**Nominate your peers - Daniel D. Federman Medical Education Awards  
Nominations due 9/4/2024**

**Inaugural selection of expanded set of teaching awards, including:**

Rising Star in Medical Education Award

Outstanding Career Achievement in Medical Education Award

Outstanding Innovation in Medical Education Award

Longitudinal Medical Education Award

**Awards Ceremony:**

October 22, 2024, 4-6pm

TMEC Amphitheatre

Use this [form](#) to nominate yourself or one of your colleagues

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**3<sup>rd</sup> annual Pediatric Health Equity and Policy Research Symposium  
9/12/24 and 9/13/24**

**Sponsored by the Fenwick Institute**

This Pediatric Health Equity and Policy Research Symposium is a national forum for the discussion of research related to child health disparities, child health equity, and health policy.

This will also be a time of networking and building community among national child health researchers and advocates working to improve child health outcomes across the U.S. The Symposium will start with a keynote address by Dr. Joseph Wright, inaugural Chief Health Equity Officer of the American Academy of Pediatrics.

For more information and to register for this hybrid Symposium (in-person or virtual attendance) click: [Registration](#)

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**Boston Children's Hospital Trust: Spotlight Series**  
***"Beyond the RFA: A Guide to Early Career Funding"***  
**Friday, 9/20/24, 11 AM - 12 Noon**

**Host: Boston Children's Trust Foundation Relations Team**

Panel discussion with BCH investigators

See all details and register via the [event flyer!](#)

RSVP by 9/15

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**TRAINING OPPORTUNITIES**

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**Boston Children's Teaching Certificate Program**  
**Nominations due 9/3/2024**

**Sponsor: Center for Educational Excellence & Innovation (CEEI)**

This program enhances clinical teaching skills through a fundamental seminar series, personalized coaching, peer observations, self-reflection, and more.

The program begins in October and is ideal for faculty members seeking formal training in medical education who precept, supervise, and teach at BCH.

Nominations must be made by a program director, chair, or chief to be considered. Self-nominations are not accepted. A \$600 fee per faculty member is requested. Please [submit your nomination here](#).

For questions, please email [MedicalEducation@childrens.harvard.edu](mailto:MedicalEducation@childrens.harvard.edu).

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**Faculty Wellness**

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**Boston Children's Faculty Parental Wellness Program**

The [Parental Wellness Program](#) is sponsored by the Office of Faculty Development and Office for Women's Careers and supported by Boston Children's Health Affairs. Highlights include:

- **One-stop resource library** - offers a range of information, including navigating parental leave, lactation supports, the Boston Children's Childcare Center, backup childcare options, the Caregiver Travel Award, physician supports, wellness and more
- **Pilot Lactation Program**, led by **Drs. Carly Guss** and **Kelly Wills Advani**. This program is tailored to parent faculty who are currently pregnant or who are the lactating parent of an infant under six months of age. You **do not** need to be a first-time parent to participate. A stipend provides financial support up to \$500 to assist with the costs associated with feeding and lactation needs. Each participant will be paired with an experienced and trained Parental Wellness Advocate, who is also a colleague at Boston Children's, to provide guidance and support.
- Learn more about how you can participate in the pilot lactation program, [here](#).
- If you are interested in being a **Parental Wellness Advocate**, you can learn more [here](#). This role comes with a modest reimbursement for your time.
- If you'd like to stay informed and be notified when new resources and opportunities are added, please [join our mailing list](#).

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### Parental Wellness Program now offers **FREE** back-up pump supplies!

Are you a [faculty](#) parent who pumps at work and forgot a part?

The **MSO-sponsored** free back-up pump part soft launch is officially here!

**Where:** BCH Lactation office in the main hospital (across from the gift shop)

Please call **617-355-0005** to confirm they are available to grant you access to the closet where parts are stored.

**Hours 7a-7p**

In order to receive the free parts, you must complete a survey so we know what pumps to replace and how we can improve the program

**Are we missing pump parts that you typically use?**

**Please email us to make a suggestion:** [parental wellness](#)

**Available supplies:**

**Pump parts:**

Medela Symphony Breast Pump Kit

Elvie Pump Breast Pump Valve and Spout Kit

Elvie Pump Breast Pump Seals

Elvie Stride Diaphragm

Nenesupply Duckbill Valves

Willow Go Breast Pump Diaphragm

Willow Go Breast - Duckbill Valve Set

**Pumping accessories:**

Medela Quick Clean Breast Pump and Accessory Wipes

Medela Quick Clean MicroSteam Bags




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## The Longwood Chorus is holding auditions for Fall 2024!

**The Longwood Chorus** is open to all members of the healthcare, medical, and science community, regardless of sub-field, level of training, and institutional affiliation. We proudly boast a diverse membership. Join us!

**Auditions: 8/26/24, 8/27/24, and 8/28/24 from 7-9 PM**  
**Location: TMEC on the Harvard Medical School quad.**

[Sign-up for an audition](#)

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## BCH Staff Art Show - "Oh, the Places You'll Go!"

**Deadline for submissions: 9/6/2024**

Are you a photographer?

Submit your work to the **Boston Children's Staff Art Show**

Jurors will select 45 photos to be displayed in the Mini Art Museum in the fall and become part of the permanent art collection.

### How to submit:

- Visit Boston Children's Today
- Search "Staff Art Show"
- Download and fill out the form titled "Staff Art Show Submission Form"
- Prepare one JPG image (must be 300 dpi at 16x20", not to exceed 10 MB)
- **Email the submission form** and jpg

Check [Flyer](#) for all details

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**Faculty Peer Support Virtual Kick-off Meeting**  
**Monday, 9/9/24, Noon – 1 PM, Zoom**

Attend this introductory session to learn about the OFD sponsored faculty peer support groups and to chat with new and current participants. The peer support groups offer a comfortable environment to discuss challenges and solutions in areas of career, family, and personal development.

To register, please fill out this [short form](#)

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## Office of Faculty Development Apple-Picking Expedition

**Saturday, 9/21/24, 1 – 4 PM**

### Westward Orchards

178 Mass Ave., Harvard, Massachusetts

Host: Alicia Casey, MD

Come spend a few hours apple-picking with colleagues and families in the Orchards and enjoy toddler/kid-antics, fresh air, and a countryside setting.

We will meet by the playground at 1:00 PM – Look for the pop-up tent.

To register, please fill out this [form](#)

There is no admission fee: each family is responsible for their own apple purchases.

Directions: Click on the “[Get Directions](#)” link:

*Raindate: Sunday, 9/22*

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## FUNDING OPPORTUNITIES

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### Looking for research funding outside the NIH?

The [BCH Trust's Foundation Relations](#) is the philanthropic resource for the hospital and can help you find options:

- Targeted prospect research
- Tailored cultivation approach
- Strategic communication to ensure successful solicitation strategy
- Planning and execution of key interactions with program officers, including site visits, pre-application counseling, and more
- Direct support for writing, proofing, submission and reporting requirements

Contact the [BCH Trust/Foundation Relations](#) to learn more!

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## PROGRAM SPOTLIGHT

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### Compliance

Boston Children's recognizes that conscientious adherence to professional and ethical conduct is essential to our mission. We are committed to meeting the highest



standards for honesty and integrity in all of our business practices. To assist in this effort, Children's created a **Compliance Program**.

The **Compliance Program** promotes the prevention, detection, and resolution of conduct that does not conform to legal, policy, or business standards. The Program is directed by the Chief Compliance Officer and a Compliance Committee, who are charged by the Board of Trustees with reviewing any compliance-related concerns. The Chief Compliance Officer reports quarterly to the Compliance Management Committee and the Audit and Compliance Committee of the Board of Trustees.

For more information and an illustration of the Seven Essential Elements of an Effective Compliance Program check the Compliance Program [website](#).

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### BCH Archives: The Gardner House

Home to the School of Nursing, the Gardner House was named in honor of George Peabody Gardner, former president of BCH. It was formally dedicated on May 22, 1930 and opened May 26, 1930. It contained classrooms, parlors, dormitories for 225 students and even sported tennis courts.

Nurses used a tunnel under Longwood connecting the Gardner to Hunnewell during inclement weather. The tunnel still exists today but is used for pipes and wiring.

Upon closure of the Nursing School in 1978, Gardner House was used as a hostel for families and patients and host for hospital functions until it was torn down to construct the patient and family parking garage.

For more information, contact the [Archives Program](#)



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### IN CASE YOU MISSED IT

## Office of Faculty Development Orientation for New Faculty

Presentation on Boston Children's faculty support programs and services

A video of the (one hour) event can be accessed via [this link](#)

Passcode: A8@B8zPK

Event materials can be downloaded via this [Dropbox Link](#)

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## NEED GUIDANCE ON PROFESSIONAL DEVELOPMENT? CV REVIEW?

Schedule A One-on-One Appointment with  
Dr. Nicole Ullrich or Dr. Carla Kim

Are you look for guidance on your professional development, career trajectory, or readiness for promotion? Dr. Nicole Ullrich and Dr. Carla Kim can meet with you to discuss these concerns. To make an appointment, email [OFD](#)

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## Boston Area Summer Activities

### Boston-area Summer Activities:

- [Downtown Boston Arts Market](#) Every Thursday and Friday from 11 am to 5 pm at the Summer Street Plaza through October
  - [Summer Flicks at the Prudential Center](#) on Saturdays in July and August, 6:00 p.m.
  - [Boston Walking City Trail](#) is available every day of the year; trail founder Miles Howard will lead guided hikes later in the summer. Visit the website for updates on these events.
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## HELPFUL LINKS

[Office of Faculty Development](#)

[Parental Wellness Program site](#)

[BCH Health Affairs Site](#)

[Medical Staff Wellness Resources](#)

[Office of Postdoctoral Affairs](#)

[Office of Clinician Support](#)

[BCH Ombuds Office](#)

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## CONTACT US

### **OFD Mission Statement:**

The Office of Faculty Development (OFD) is dedicated to facilitating the career advancement and satisfaction of Boston Children's Hospital faculty, fostering careers particularly of early-stage faculty, and increasing leadership opportunities for women and faculty underrepresented in medicine (UIM).

**The Office of Faculty Development** is always interested in your suggestions regarding our program content and communications. Please connect with us via the email address listed above or by visiting the **OFD Website**.

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